

SUSTAINABILITY REPORT

2020



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NOTE ON METHODOLOGY

This is the second Sustainability Report of the companies belonging to the Sedamyl Group (hereinafter “the Group” or “Sedamyl”), including Sedamyl S.p.A., Sedamyl SBE s.r.l. and Sedamyl UK Ltd.

This sustainability report is one of the main tools for communicating the annual results of Sedamyl’s sustainability activities to its stakeholders.

Specifically, what follows is the description of the impact made and initiatives undertaken by the Sedamyl Group regarding the environment, its collaborators, customers and all stakeholders. It also describes the current commitment and actions taken by Sedamyl within the continuous improvement element of its business model.

The information and data presented in this report refer to the production plants of Saluzzo (IT), which also includes the activities of the Busca (IT) mill with which it is closely related, and Selby (UK) over the period January 1st to December 31st, 2020.

Where possible, data from previous years is also provided for comparisons and an assessment of trends over time. During the preparation of this report, we tried as much as possible to use exact data, avoiding estimates and extrapolations. In every part, the nature of the data is clarified in order to ensure accurate and transparent communication.

This sustainability report was drawn up using the most up-to-date version of the Sustainability Reporting Standards GRI as a reference. The contents and structure were decided based on the materiality assessment carried out and updated for this document, which enabled the identification of the most relevant Sustainability issues for the Sedamyl Group and its stakeholders.

This sustainability report was drafted by transversally involving the entire organisational structure of the Sedamyl Group. In it, Sedamyl describes clearly and transparently the engagement and strategies of the Group towards all stakeholders involved.

For any further information please contact: info@sedamyl.com



LETTER TO STAKEHOLDERS

2020 was not an easy year: the pandemic affected the lives of every one of us, along with our businesses and our relationships on a global scale.

The impact of COVID-19 required a great organisational effort which, thanks to our resilience and the ability of our people to adapt, has enabled us to overcome this troubled period unscathed and to stay true to our mission: **enhancing the potential of nature.**

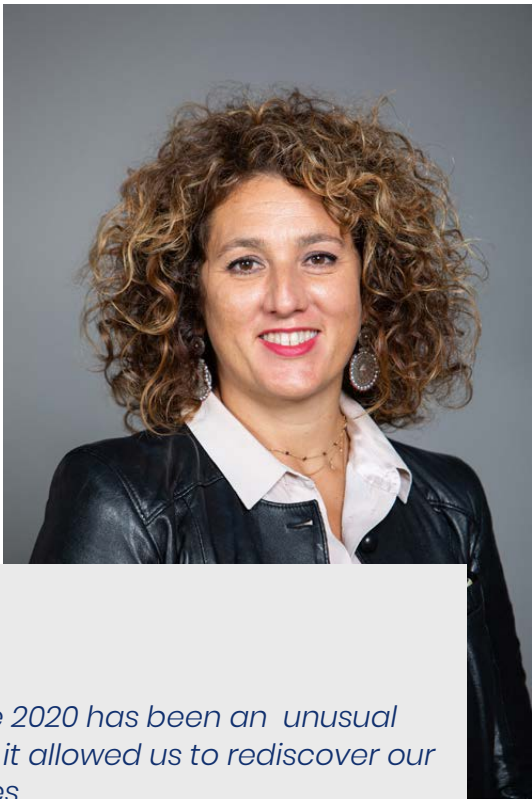
This year too, through passion, care and dedication, we have continued to follow our path of sustainable growth by improving our environmental performance and continuing to achieve increasingly ambitious goals for all our collaborators and the communities that host us.

We therefore feel it is our duty to thank our employees and their families warmly for their participation and support in this process.

Today we feel stronger than a year ago: overcoming this formidable challenge shows that our business is not only solid, but has long-term sustainability – which is a value we all share.

Enjoy the read!

Stefano Frandino Elena Frandino



“

While 2020 has been an unusual year, it allowed us to rediscover our values.

Elena Frandino, MD Sedamyl UK



”

Despite the challenges this year, we remained a reliable partner to all stakeholders.

Stefano Frandino, MD Sedamyl Italy



“

As a family business, we feel the responsibility of every action deeply. Our values have not changed over time: above all else, there is a profound respect for the environment, for our customers, for our people and communities.

Mario Frandino, Sedamyl CEO and President

OUR VALUES

Naturally reliable is more than just a tagline: it guides us in everything we do. We are reliable because we put people at the centre of all our actions. To us, building close and loyal relationships with all stakeholders is key: this includes employees, communities, customers, consultants and local administrations.

SAFETY

“Safety first” is the approach we take in everything we do, because there is no activity that cannot – and should not – be done safely. There are no exceptions to this rule.

Everyone is responsible for their own safety as well as for their colleagues and everybody else around them.



DEDICATION

We are proud to be the third generation to manage this company and approach every day’s operations with the same passion and dedication that has characterised it for more than 60 years.

QUALITY

There is never any compromise to the quality of our products, which has always been universally recognised. We are constantly engaged in improving all manufacturing processes, for increased efficiency and sustainability. Our plants are certified with FSSC 22000, recognised by the Global Food Safety Initiative (GFSI).

RELIABILITY

We fulfil all our commitments to the environment, colleagues, customers and business partners fully, effectively and reliably.

ENVIRONMENTAL SUSTAINABILITY

We constantly invest in state-of-the-art production technologies to minimise environmental impacts. Thanks to the efficiency of our processes, every component of the raw material is put to use which minimises waste.

OUR PURPOSE

Enhancing the potential of nature

Nature offers us generous resources that we must put to use in the most responsible way.

This goal has been at the heart of our business for over 60 years.

Through our plants and our people, we work to create a shared value with the conscious goal of improving the relationship between humanity and our planet via a holistic and sustainable approach.

Enhancing the potential of nature, in respect of nature.



OUR PLANET

We create value from the Earth for ourselves and for future generations. Thanks to the very nature of our sector, our goal has always been to foster a circular economy, in order to face the challenges of the society we live in today, such as resource efficiency and climate change.

OUR VALUE

For us quality is an essential element that should never be sacrificed. We combine both aspects, product and service, in our customer satisfaction aims. Our products add value to our customers' offers, which is why paying attention to every single detail is key.

OUR PEOPLE

We want to support the people around us, both within the company and the communities where we operate. The wellbeing of our employees and our integration into local economies are crucial elements that enable us to build a true, meaningful relationship with our people.

AT A GLANCE

SEDAMYL IS PART OF THE ETEA GROUP

The ETEA Group brings together a number of companies operating in the agri-food, renewable energy and engineering services industries.

It operates in Italy, the UK, Albania and Romania.

450

**ETEA GROUP
EMPLOYEES**

430

**(MILLION EURO)
ANNUAL TURNOVER ETEA
GROUP**

The data presented later in the report refers to the companies Sedamyl S.p.a. Sedamyl UK Ltd, Sedamyl SBE s.r.l.



STARCH AND DERIVATIVES

SEDAMYL

The core business is the processing of wheat for the production of starches, glucose syrups, dehydrated glucose syrups, dextrose, fructose, vital wheat gluten and alcohol. Our two production plants are in Saluzzo (IT) and Selby (UK), the mill that serves the Saluzzo plant is located in Busca (IT), while Sedamyl SBE is the commercial division.



DISTRIBUTION

UNIGLAD

Distribution of starches, sweeteners, sugars, dairy ingredients and a variety of quality food and dairy ingredients for small and medium-sized businesses. The two offices are located in Grinzane Cavour (IT) and Selby (UK).



RENEWABLE ENERGY

ETEA RENEWABLE

Production of renewable energy from various sources (hydroelectric, biomass, solar, biogas) in fifteen different plants under our ownership, located in three European countries: Italy (6), Albania (4) and Romania (5). We are also carrying out feasibility studies into the development of new centres.



RAW MATERIALS

ETEA ORIGATION AND TRADE

Supply and trade of agricultural raw materials.



ENGINEERING SERVICES

ETEA ENGINEERING

Technical and engineering support through activities that include consultancy, design, construction and commissioning of turnkey plants.



RAIL TRANSPORT

EVM RAIL

A rail transport company operating throughout Europe and dedicated to the supply of wheat to the Busca mill.

BUSINESS MODEL

OUR ASSETS:

PEOPLE

More than 450 people are involved in Sedamyl's many activities every day.

PLANTS

Two production units

GROUP

Our companies work together to guarantee end-to-end traceability of raw materials and their movement. Engineering systems and processes are always kept up to date to exceed environmental regulations and optimise production efficiencies.

PARTNERSHIP

We collaborate as project partners with different stakeholders: universities, customers and suppliers.



SOURCING

Wheat is our raw material. Our goal is to source as much as possible locally. However, since production in Italy is not sufficient to cover our needs, we source raw materials from all over Europe through our companies.



PRODUCTION AND INNOVATION

The wheat is ground in our mills and the flour is transformed into our products. By-products are put to use in the feed industry, to minimise waste at our plants.



SALES

An international commercial network that operated in the key markets of Italy, the UK, France, Germany and Belgium.



LOGISTIC AND CUSTOMER SERVICE

Supporting at every stage, the department coordinates all goods management operations at every point of our supply chains.

PRODUCTS

- Starches
- Glucose syrups
- Alcohol
- Plant proteins

MARKETS

- Food and Beverage
- Industrial
- Animal nutrition

ETEA GROUP COMPANIES INVOLVED IN SEDAMYL OPERATIONS:

ETEA Origination & Trade
ETEA Organic

EVM Rail

ETEA Engineering

CREATED VALUE:

OUR PRODUCTION PLANTS

We minimise the environmental impact of our production by promoting sustainable practices throughout our supply chain.

- Production based on the circular economy model
- Energy efficiency and water efficiency practices
- Careful management of waste and emissions

OUR PRODUCTS

We offer the highest quality products and services.

- Sustainable sourcing of raw materials
- Customer satisfaction

OUR PEOPLE

We promote a safe, flexible and peaceful working environment that puts the needs of our people at the centre of every decision.

- Health and Safety
- Employment and wages
- Employee wellbeing

CIRCULAR ECONOMY

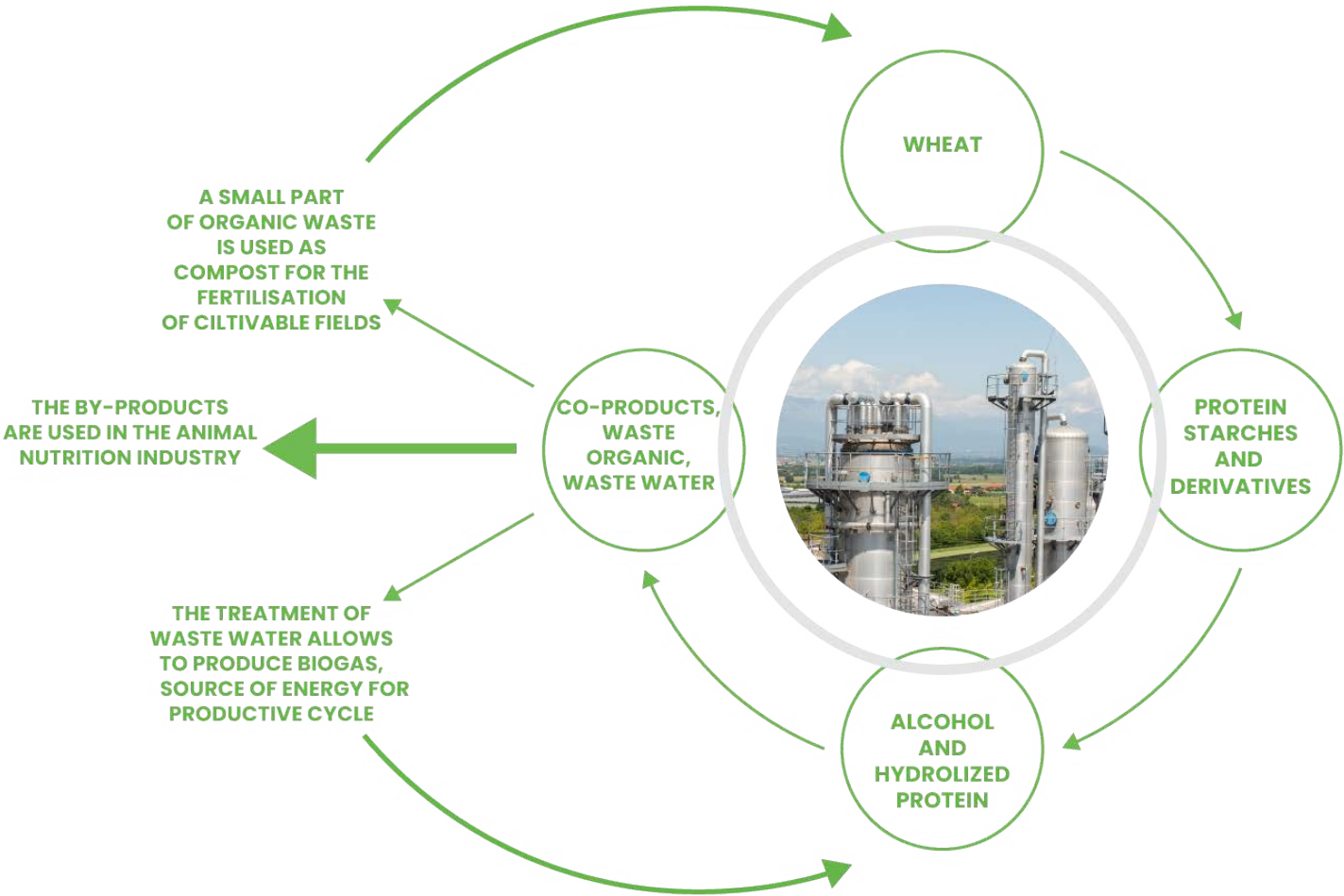
The “circular economy” concept addresses the need for sustainable growth against a backdrop of the increasing pressure that production and consumption are placing on global resources and the environment.

To date, the economy has been based on a “take-make-dispose” system – a linear one where every product is destined to reach an “end-of-life.”

Looking beyond the current extractive industrial system, a circular economy aims to redefine growth, focusing on positive society wide benefits. This means gradually freeing economic activity from the consumption of finite resources and eliminating waste from the system. Supported by a transition to renewable energy sources, the circular model builds economic, natural and social capital. It is based on three principles: designing processes that minimise pollution and waste; reusing and recycling the products

and materials used; and regenerating natural systems. In a circular economy, commercial activity builds and reconstructs the general health of the system. The concept recognises the importance of economic viability at all levels: for large and small businesses, for organisations and individuals and on a global and local scale.

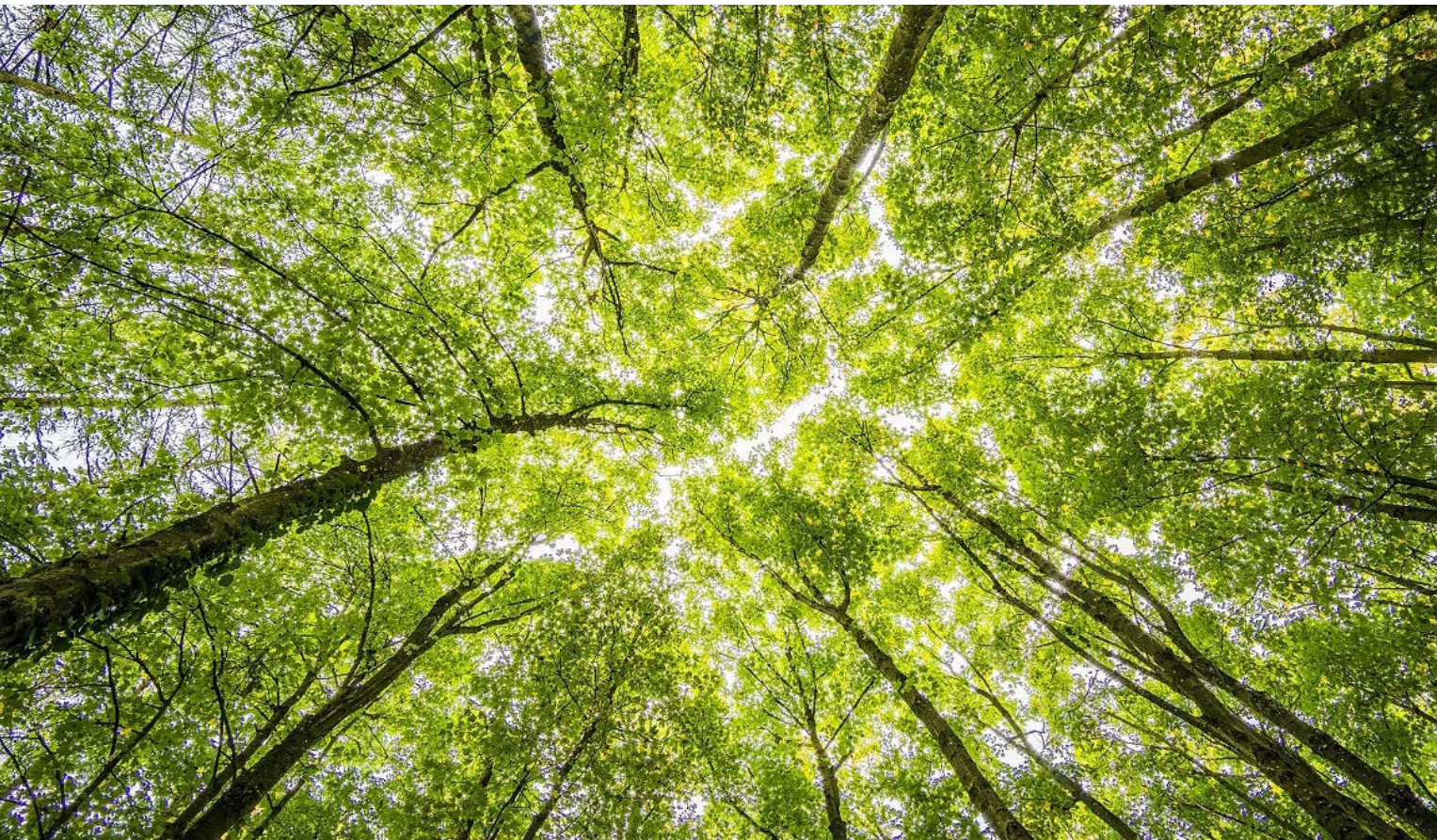
The shift to a circular economy does not only entail adjustments to reduce the negative impacts of the linear one. Instead, it is a systemic change that generates commercial opportunities and provides environmental and social benefits.



Every day, Sedamyl puts the principles of circular economy into practice in each of its activities, optimising every component of the raw material through a virtuous process: production by-products are used for animal feed and the tiny fraction of organic residues unsuitable for this is used as agricultural compost for.

This approach enables us to adopt circular economy principles, both within Sedamyl activities and when engaging with other supply chains in areas surrounding our manufacturing plants.

The wastewater from production is also used, in the Sedamyl purification plant, for biogas creation. This reduces fossil fuel consumption and puts the small organic amounts present in the wastewater to good use, generating energy.



OUR STAKEHOLDER

Stakeholders



EMPLOYEES



**CUSTOMERS /
SUPPLIERS**



**INSPECTION AND
CERTIFICATION
AUTHORITIES
AND BODIES**



**LOCAL AUTHORITIES
AND COMMUNITIES**

Stakeholder expectations/ engagement

- Fair wages
- Flexible and peaceful working environment
- Growth and development of personal skills
- Good management in relation to: the environment, territories and community

- Compliance with contracts
- Relationship based on collaboration and trust
- Sustainable sourcing
- Fair and transparent commercial practices
- Search for long-term partnerships
- Reduced environmental impact
- Safety and product quality
- Sustainable sourcing

- Relationship based on collaboration and trust
- Fair and transparent practices
- Compliance with adopted standards

- Compliance with the law and regulations
- Development of the territory and of synergies
- Social and ethical responsibility toward employees, the environment and the community

Engagement channels

- Human Resources department
- Direct contact with the manager
- Continuing education/training
- Internal events

- Direct contacts
- Contracts
- External communications: website, social media, press and trade magazines
- Fairs and events
- Supplier selection process

- Reporting
- Direct contacts
- Audit/certification to demonstrate the best practices adopted

- Direct contacts
- External communications: website, social media, press and trade magazines
- Sponsorships
- Thermal energy recovery for the local community
- Treatment of effluents



CODE OF ETHICS

To combine production efficiency and compliance with the current legislation in all industrial activities, Sedamyl is committed to operating to recognised standards in all company policies: quality, hygiene and food safety, health and safety in the workplace and respect for the environment.

The company achieves the specific objectives of each one – and continuous improvement – through the involvement of its staff, all suppliers and collaborators. A Code of Ethics, which describes and defines the principles and values that administrators, auditors, directors, all employees and collaborators, both internal and external, must align their activities – both in their relations with third parties and internally.

ANTI-BRIBERY

Sedamyl has a zero-tolerance policy towards bribery and corruption and is dedicated to acting fairly and with integrity in all business dealings. It applies to all temporary and permanent collaborators and any individual or corporate entity associated with the Sedamyl Group (directors, contractors, consultants, agents, suppliers, seconded staff etc).

We ensure compliance with anti-bribery laws and regulations of every country in which we do business. Sedamyl promotes an understanding of the risks of bribery by all collaborators and people associated with it, encouraging them to report any behaviour that does not comply with the strict policy. In addition, every issue reported is addressed properly and resolved.

RESPECT FOR HUMAN RIGHTS

In compliance with the Modern Slavery Act 2015, Sedamyl has published the following statement on its efforts to prevent slavery and human trafficking in its supply chain.

Sedamyl is committed to ensuring that there is no slavery or human trafficking in its supply chain or in any area of its business. It does so by working closely with its suppliers to see to it that the risks associated with the exploitation and trafficking of human beings are identified and solved proactively. Sedamyl is, therefore, dedicated to eliminating modern slavery and exploitation and to fighting child labour. This includes International Labour Organization Conventions no. 138 and 182 on the prohibition of child labour and Conventions no. 29 and 105 on the elimination of modern slavery and forced labour. The same standards are expected from all who work with the company, including suppliers and business partners.

As part of its efforts to identify and mitigate these risks:

1. Where possible, Sedamyl builds long-term relationships with local suppliers and customers, clearly specifying its expectations in business behaviour.
2. Sedamyl expects each link in the supply chain to at least adopt “one-up” due diligence on the next one. It is not possible for Sedamyl (or any other member of the chain) to have a direct relationship with all stakeholders.
3. Sedamyl encourages the reporting of inappropriate behaviour and practices. Moreover, it supports anyone who reports critical issues in good faith, even if they turn out to be wrong. Finally, Sedamyl is committed to ensuring that no one is exposed to harm or detrimental treatment for refusing to be involved in human trafficking, or for reporting potential current or future misconduct.

NO TO CHILD LABOUR

Sedamyl has developed a Child Labour Policy to make its position clear to suppliers, all employees, and any other party. Its requirements are mandatory for all suppliers and their subcontractors.

The general principle is based on the International Labour Organization Minimum Age Convention no. 138 of 1973. According to it, child labour means “work by children under the age of 12; work by children under the age of 15 that prevents school attendance; and work by children under the age of 18 that is hazardous to the physical or mental health of the child”.

We do not employ people under 18 years of age at any production plant, where modern slavery and forced labour are also banned. No employee is obliged to work against their will, nor are they subject to corporal punishment or coercion of any kind.

ETHICAL TRADE INITIATIVE (ETI)

Sedamyl UK supports in its actions the principles of the Code of Conduct established by the Ethical Trading Initiative (ETI) in the areas of human and labour rights, environmental protection and the fight against corruption. The ETI is a British organisation that promotes fair trade practices in global supply chains for companies with production plants in the UK. To Sedamyl, these principles are a valuable support for its activities that also enable sustainable development. In addition, it is working on integrating environmental and social elements into its operations and in its interactions with the different stakeholders involved.

All further details about these policies are available on our website: www.sedamyl.com

QUALITY AND SAFETY OF OUR PRODUCTS

CUSTOMERS

TRACEABILITY

Traceability is the ability to track all processes - from raw material sourcing to production, consumption and disposal - to get a clear picture of "when and where the product was produced and by whom". The traceability of production lines is a key component of any sustainable business and is not only an ethical matter, but a potential source of competitive advantage.

At Sedamyl, traceability is integrated into the ISO 9001, FSSC 22000 and HACCP systems. We are therefore able to provide full documented records at every stage of the production process. To ensure that each product is tracked throughout, we have introduced automated, computerised process follow-up systems, along with manual spreadsheet or paper recording.

In addition, our traceability system is checked and tested at least once a year to validate its proper functioning. With this approach, each product can be traced until it reaches the customer: every shipment is followed using the shipping and delivery number and each item can be tracked via its batch number.

Samples of every batch sold are also stored as a precaution. We guarantee full traceability starting from receipt of raw materials: all wheat deliveries are identified and tracked until they arrive at a specific storage silo for full transparency at every processing step. All our plants buy ingredients and packaging materials from approved suppliers, thus allowing us to track the entire production chain, from start to finished product.

Our certifications for sustainable raw materials

- Red tractor Assurance (Sedamyl UK)
- TASCC - Trade Assurance Scheme for Combinable Crops (Sedamyl UK)
- ISCC+ (Sedamyl Italia)
- 2BS: Biomass Biofuel Sustainability Voluntary Scheme (Sedamyl Italia)
- FSA SAI (Sedamyl Italia)

INNOVATION

Innovation underpins our entire approach, as we constantly develop new sustainable products and processes. This drive is generated by several mechanisms:

- Legislative changes
- Internal innovation through market analyses. At Sedamyl, this process has three different objectives: upgrading the quality of existing products; innovating our portfolio through the development of new ones; and pioneering reuse of by-products.
- Projects in partnership with research institutes. In recent years, Sedamyl has initiated and participated in numerous projects with universities and research centres. These have focused on the development of new circular economy models and the appropriate harnessing and use of by-products.
- Innovation through customer requests. Thanks to our commercial structure, Sedamyl maintains a continuous and fruitful dialogue with all customers, with the aim of continually improving its products to meet their needs. In addition, we work constantly to turn any weakness into an opportunity: a customer complaint can be the catalyst for the creation of a breakthrough process or product.



SUPPLIERS

SUSTAINABLE SOURCING

Sedamyl supports the principles of sustainable development and wants its suppliers to commit to them.

1. Compliance with labour standards and regulations
2. Protection of health and safety at work
3. Fighting corruption, fraud, money laundering and conflicts of interest.
4. Environmental protection.



Our certifications

- ISO 9001 (Sedamyl Italia & Sedamyl UK)
- ISO 14001 (Sedamyl UK)
- FSSC 22000 (Sedamyl Italia & Sedamyl UK)
- EFISC (Sedamyl Italia & Sedamyl UK)
- HALAL EU (Sedamyl Italia & Sedamyl UK)
- HALAL America (Sedamyl Italia & Sedamyl UK)
- Kosher (Sedamyl Italia & Sedamyl UK)
- Organic certificate (Sedamyl Italia)



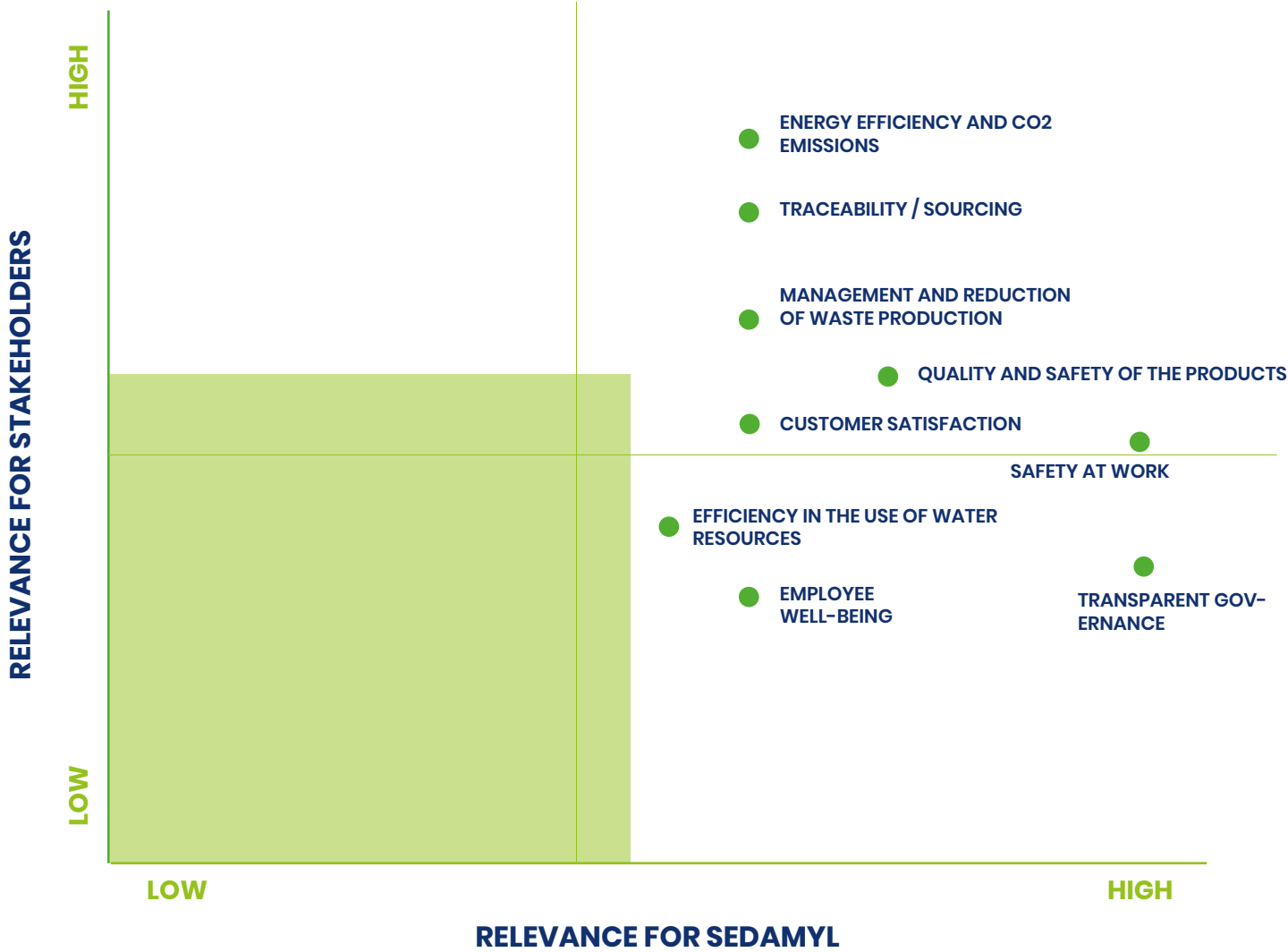
SUSTAINABILITY STRATEGY

MATERIALITY ASSESSMENT

In 2020, the contents of our Sustainability Report were renewed in accordance with the most up-to-date version of the GRI standards and the UN Sustainable Development Goals (SDGs).

Consequently, they were defined, involving multiple actors inside and outside the company, based on the following four elements: inclusion of stakeholders, context of

sustainability, completeness and materiality. Thanks to the materiality assessment carried out, we identified the most important sustainability topics for Sedamyl and the various external stakeholders involved.



The materiality assessment enabled us to highlight some topics that are particularly important for the Sedamyl Group and its stakeholders. They include environmental aspects, such as CO2 emissions and water management to how we create value through the quality of our products. Special attention has, therefore, been paid to each of these in this report. In order to present our performances for 2020, each topic relevant to sustainability has been included in one of the following three pillars:

OUR PLANET

- Energy efficiency and CO2 emissions
- Management and reduction of waste production
- Efficient use of water resources

OUR PEOPLE

- Safety at work
- Employee well-being
- Transparent governance

OUR VALUE

- Quality and safety of the products
- Customer satisfaction
- Traceability / sourcing



SUSTAINABILITY STRATEGY

The identification of the most relevant topics for Sedamyl and its stakeholders is not limited to the drafting of the 2020 Sustainability Report.

Since the materiality assessment enables us to understand what topics and areas constitute a focus of attention from an internal and external point of view, it was used as

a starting point for the development of the new SEDAMYL Sustainability Strategy.

Here, Sedamyl identified exact targets for each topic, and developed action plans to achieve them.



For each topic highlighted as relevant, it is necessary to define actions that can bring about positive change or consolidate an improving trend. Moreover, for each taken, performance indicators (KPIs) must be defined, to assess their resulting effectiveness.

TOPIC	ACTION	RELATED SDG GOAL	
CO2 emissions	Set to zero our scope 2 emissions by acquiring only GO-certified green electricity	13.2 Integrate climate change measures into policies and strategies	
Water management	Improve water management by reducing our water discharges per ton of raw material by 15% compared to 2018	6.4 By 2030, substantially increase water-use efficiency across all sectors	
Air emissions / air quality	Decrease GHG emission and improve air quality by reducing NOx emission by 8% compared to 2020	13.2 Integrate climate change measures into policies and strategies	
Safety at work	Increase training hours and update training	8.8 Protect labour rights and promote safe and secure working environments for all workers	
Remote work	Enable remote work where possible	8.5 By 2030, achieve full and productive employment and decent work	
Good governance	Employee evaluation through SMART goals	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises	
Training	Return to the number of training hours delivered in 2019 (pre COVID). Maintain this standard annually	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises	
Quality of Sedamyl products	Reduce customer complaints	12 Ensure sustainable development patterns	
Relations with stakeholders	Timely responses to customer and stakeholder requests	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	

OUR PLANET

Sedamyl is entirely committed to a path of sustainable growth, combining respect for the environment with responsible production processes. It leads to the identification of improvable sustainability performance in

line with increasingly strict regulations, stakeholder points of focus and market demands.



OUR PLANET

FOCUS ENVIRONMENT

- Energy efficiency and CO2 emissions
- Management and reduction of waste production
- Efficient use of water resources

We have, therefore, developed extensive in-house expertise over the years to quantify and assess the different environmental, human and social impacts of our activities and products.

This has led to allied efficient production and effective environmental protection practices. These include our ongoing efforts to reduce pollution, preserve water resources and make optimal use of renewable raw materials. All are designed to maximise the reuse and recovery of ingredients, products and energy.

This year, with the publication of its Sustainability Strategy, Sedamyl has renewed its commitment to guaranteeing that all products are obtained with the utmost respect for the environment and climate. This is being done by reducing the consumption of water, energy and raw

materials per tonne of finished product; limiting emissions, noise and odours; and restricting waste production by promoting its recovery and harnessing it. All objectives can only be achieved by using the best techniques available, from best practices for production (BREF and BAT) to the maintenance of a proactive and innovation-oriented approach.

The following sections outline the main environmental parameters monitored at the Saluzzo (IT) and Selby (UK) production plants. For each impact, the nature of the data is clarified and, where possible, a comparison with previous years is provided for greater transparency.

OUR PEOPLE

The Sedamyl Group is, first and foremost, its people. Every employee is a greater asset than any other resource.

The company's success in its markets depends on its know-how and the skills, expertise and motivation of its staff and collaborators. Therefore, we always seek to enhance employee engagement; promote training initiatives (optional English courses during work hours and other more

technical learning tailored for production work); guarantee a good work/life balance (with leave allowances and schedule flexibility); and maternity care through part time attendance.

FOCUS EMPLOYEES

The goal is to guarantee a healthy, safe, stimulating and pleasant work environment, so that our collaborators can feel a sense of belonging in the company, thus boosting their motivation and satisfaction towards their work and self-fulfilment.

OUR PEOPLE

- Safety at work
- Employee well-being
- Transparent governance



OUR VALUE

Customer satisfaction aims to combine both aspects: product and service. Our products are an added value in the preparation of our customers' finished products, which is why paying attention to every single detail is key.

FOCUS COMMUNITY & CUSTOMERS

For us, quality is an essential element that we are not ready to sacrifice.

OUR VALUE

- Quality and safety of the products
- Customer satisfaction
- Traceability / sourcing

PARTNERSHIPS

We are also able to reach our objectives thanks to the contributions of many recent new partnerships, such as our research projects in collaboration with the Polytechnic University of Turin. Only through joint action with associations, the research world, companies, governments, institutions and communities can a truly sustainable development be achieved. Indeed, through these partnerships, knowledge, activities and tools can be shared to reach a shared objective.

The associations enable us to continue developing new production processes and increase the efficiency of those already in place. Moreover, continued dialogue with other companies and organisations around us help find new business opportunities and maintain the highest production standards. Every year, Sedamyl also participates in many projects with public research institutes and several industrial partners. These focus on various issues, from developing new products from scratch to research on possible ways of using waste to create materials with high added value.

The Sedamyl Group is currently a member of the following associations and frameworks:

Confindustria	www.confindustria.it
Starch Europe	www.starch.eu
Wheat Protein Association	www.iwga.net
Associazione Distillatori Italiani	www.assodistil.it
Food and Drink Federation (SedUK)	www.fdf.org.uk
EcoVadis	www.ecovadis.com
Sedex	www.sedex.com
Carbon Disclosure Project (CDP)	www.cdp.net
BSIA (British Starch Industry Association) (only Sedamyl UK)	



COMMUNITY

LOCAL INITIATIVES AND SPONSORSHIPS

Conscious of the close bond between the company and the local communities that engage with it, we have always contributed to the wellbeing of future generations. We pay great attention to the needs of the territories where we operate, promoting and implementing tangible appropriate social initiatives there. For more than ten years, Sedamyl has been supplying the community of Saluzzo (IT) with heat from its production cycles to heat many public buildings: schools, municipal offices, the swimming pool, the sports hall, parish youth centres and the theatre. In 2020, we supplied the community with **11,837** GJ of thermal energy.

Moreover, ever since Sedamyl was founded, it has been supporting many activities connected to the local communities it is engaged with. We also sponsor local

sporting activities, with a special focus on youth leagues, as well as cultural and musical events in the region. The conservation and renovation of the architectural heritage of the cities we work in are also supported.

On top of all that, we have brought muscular backing to the efforts of many local associations, such as Caritas. There is also a longstanding programme of donating computer equipment to schools.



COVID-19

We have freed up over £250,000 to purchase machinery, medical ancillaries and essential personal protection equipment to guard people on the frontline during the COVID-19 crisis.

The pandemic has hit our communities hard and requires responsibility and solidarity from by people and organisations. We are aware of the role played by our activities, which are essential for the food, pharmaceutical, packaging and zootechnical supply chain. And as we understand the problems and challenges posed by an unpredictable and unexpected situation, we have participated wholeheartedly in the joint effort these exceptional times demand. As such, we have made a concrete contribution to preserve the integrity of these indispensable supply chains, in full compliance with all ministerial provisions on precautionary measures in the workplace.

We are grateful to our employees who ensured production continuity, which is why we have awarded a 30% pay rise to all personnel working on-site during the emergency. In addition, we have provided health insurance for all staff, in case they are hospitalised by a COVID-19 infection.

At the same time, Sedamyl gladly supported the efforts of all those from Saluzzo – doctors, nurses, healthcare professionals, law enforcement, civil defence and volunteers – who worked tirelessly to tackle the health crisis. As well as the £250,000 donation, we have also supported many local non-profit organisations that were tackling the illness and its consequences.



CASE STUDY: HAND SANITISERS

Hand sanitiser production to actively tackle the COVID-19 emergency.

We decided to make a real contribution by providing hand and surface sanitisers, quickly developing an ad hoc system for the production of denatured alcohol. Thanks to a partnership with our research and development lab, we created a formula for hand sanitiser following the directions of the WHO and have been able to donate xxx litres of to schools, hospitals and medical practices at a very anxious time.



THIS REPORT WAS PREPARED WITH THE HELP
OF MANY SEDAMYL AND ETEA EMPLOYEES,
AS WELL AS OTHER STAKEHOLDERS OUTSIDE THE GROUP.

WE THANK EACH ONE OF THEM FOR THEIR VALUABLE
COLLABORATION AND CONTRIBUTION
TO THE DEVELOPMENT OF THIS SECOND EDITION.

SEDAMYL.COM

GENERAL INFO

This report is the essential version.
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